

Practical leadership skills: *inspire & motivate people*

The questions we explore during this dynamic workshop are:

- What makes an inspirational leader and how can I develop these skills?
- How can I motivate others to perform well and become all they can be?

These skills and qualities are fundamental for established, developing and aspiring leaders. This is particularly true when taking on a new role, on promotion or when managing transformational change. The workshop explores the essence of inspiration and, through practical activities, how you can increase your ability to inspire others in the workplace.

Building on this, we look at the key elements of motivation. We identify:

- how to create a motivational working atmosphere,
- what engages and energises people in the workplace,
- why this varies and how you can take a flexible approach,
- how to use the skill/will model of motivation to help others,
- what you need to do to maintain your own motivation.

Throughout the workshop you will have a chance to share experience and reflect upon your own skills and development. The day ends with an opportunity for you to put together all the techniques you have learnt and demonstrate them in a practical, relevant way. You will get individual feedback and take away a personal action plan together with a shared commitment to support future learning.